

## What did the IOM *Future of Nursing* report say, and why is it important?

The Future of Nursing report identifies the nursing profession—whose more than three million members make up the largest health care profession— as central to efforts to remake the U.S. health care system so that all people in America have access to high-quality and cost-effective care. To help achieve this, the report concludes that:

- **Nurses should practice to the full extent of their education and training.**
- **Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.**
- **Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the United States.**
- **Effective workplace planning and policy-making require better data collection and improved information infrastructure.**

The report calls on the nation's leaders and stakeholders to act on recommendations in these four key areas. Nursing organizations have long been committed to strengthening the profession, and their past work provides much of the foundation for advancing the IOM's recommendation.

To read the *Future of Nursing* report, visit: <http://www.iom.edu/Reports/2010/The-future-of-nursing-leading-change-advancing-health.aspx>

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***“As the largest segment of the healthcare workforce, nurses hold the key to creating the kind of patient-centered, evidence-based healthcare system we envision for all our citizens.”***

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—Dr. Donna E. Shalala, U.S. Secretary of Health and Human Services, 1993-2001, President of the University of Miami, 2001-2015



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**PENNSYLVANIA  
ACTION  
COALITION**

A healthy PA through nursing

**Envisioning A Healthier  
Pennsylvania Through  
High-Quality,  
Accessible,  
and Safe Nursing**

## Who We Are

The Pennsylvania Action Coalition (PA-AC) is a statewide coalition of nursing and non-nursing stakeholders. We are endorsed by the nationwide Campaign for Action: Future of Nursing (a joint-initiative of the Robert Wood Johnson Foundation and AARP).

## What We Do

PA-AC works to promote a healthy Pennsylvania through improvements in the quality, accessibility, and safety of nursing. These advances are the result of implementation of recommendations presented by the Institute of Medicine's (IOM) Future of Nursing report and through strategic partnerships throughout the state.

## Why We Do It

Our nation faces pressing health care challenges that can be addressed by maximizing the use of nurses to improve access to care, promote wellness, and lead system change. As the largest segment of the healthcare workforce— and one of the ones who spend the most time with individuals and their families— nurses are vital to reforming our health system to improve outcomes and keep people healthy.

Pennsylvania envisions a future where everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health.

## Our Focus

The PA-AC is rooted in the recommendations of the Institute of Medicine's Future of Nursing report— the framework through which we drive change and measure progress. Our focus areas include:



### ***Transforming nursing education***

#### **PA Academic Progression in Nursing**

- Increase the proportion of nurses with a baccalaureate degree to 80% by 2020
- Double the number of nurses with a doctorate by 2020



#### **Implement Nurse Residency Programs**

- Create Nurse Residency Collaborative with a standardized transition-to-practice model
- Provide support and state-specific resources to hospital systems



### ***Leveraging nurse leadership***

Expand nurse leadership opportunities and diffuse collaborative improvement efforts



### ***Encouraging practice innovation***

- Ensure that nurses are able to practice to their full scope of training, education and capacity
- Involve nurses in advancing models of care and innovative solutions



### ***Promoting diversity***

Create a culturally competent workforce reflecting the nation's population to build a Culture of Health



## Our Partners

AARP  
Convenient Care Association  
The Dorothy Rider Pool Health Care Trust  
Excelsa Health  
Geisinger Hospital System  
Hospital Association of Pennsylvania  
Independence Blue Cross Foundation  
Masimo  
National Association of Hispanic Nurses— Philadelphia  
National Nurse-Led Care Consortium  
PA Academic Progression in Nursing  
Pennsylvania Coalition of Nurse Practitioners  
Pennsylvania Organization of Nurse Leaders  
Pennsylvania Patient Safety Authority  
Penn State College of Nursing  
Pennsylvania State Nurses Association  
SEIU Healthcare PA  
Student Nurses Association of PA  
University of Pennsylvania Health System  
University of Pennsylvania School of Nursing  
University of Pittsburgh School of Nursing  
UPMC  
UPMC Health Plan