

## What did the *NAM Future of Nursing* report say, and why is it important?

The *Future of Nursing* report identifies the nursing profession as a central component in improving the healthcare system, and provides evidence-based recommendations on training, education, professional development, leadership, and workforce policy.

These recommendations aim to create a patient-centered healthcare system that relies on research and the transformative power of nursing to advance healthcare across the country.

### Key Recommendations

- **Nurses should practice to the full extent of their education and training.**
- **Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.**
- **Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the United States.**
- **Effective workplace planning and policy-making require better data collection and improved information infrastructure.**

The report calls on the nation's leaders and stakeholders to act on recommendations in these four key areas. Nursing organizations have long been committed to strengthening the profession, and their past work provides much of the foundation for advancing the NAM's recommendations.

To read the *Future of Nursing* report, visit: <http://nationalacademies.org/hmd/reports/2010/the-future-of-nursing-leading-change-advancing-health.aspx>

***“Nurse-led care is high-quality, affordable, provided at the community level, well-coordinated with a healthcare team. The nurse-led model is sustainable.”***

-RADM Sylvia Trent-Adams,  
PhD, RN, FAAN  
(*Pennsylvania's Healthcare Mosaic Conference, 2018*)



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**PENNSYLVANIA  
ACTION  
COALITION**

A healthy PA through nursing

**Envisioning a Healthier  
Pennsylvania Through  
High-Quality,  
Accessible,  
and Safe Nursing**

## Who We Are

The Pennsylvania Action Coalition (PA-AC) was established in 2011 to promote a healthy Pennsylvania through improvements in the quality, accessibility, and safety of nursing by implementing the evidence-based recommendations from the NAM's *Future of Nursing* report.

The PA-AC is a part of the Campaign for Action, a national campaign to transform health and healthcare.

## What We Do

We aim to achieve our goals by building strategic partnerships throughout the Commonwealth with local, regional, and statewide stakeholders. These partners include individuals and organizations: healthcare systems, academic institutions, nursing leadership organizations, businesses, community organizations, unions, and anyone involved in advancing healthcare through nursing in Pennsylvania.

## Why We Do It

Our nation faces pressing health care challenges that can be addressed by maximizing the use of nurses to improve access to care, promote wellness, and lead systematic change. As the largest segment of the healthcare workforce – and one of the segments that spends the most time with individuals and their families – nurses are vital to reforming our healthcare system to improve outcomes and keep people healthy.

The PA-AC envisions a future where everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health.

## Our Focus

The PA-AC initiatives derive from the National Academy of Medicine's *Future of Nursing: Leading Change, Advancing Health* report. Our initiatives are directly structured from the report's key recommendations.

Our focus areas include:



### Diversity

- Foster culturally competent care
- Identify and support diversity mentorship programs



### Leadership

- Provide networking and educational opportunities
- Promote nurses serving in board positions



### Education

- Expand the BSN-prepared workforce
- Increase the number of doctorally prepared nurses



### Practice

- Increase consumer access to high quality care
- Foster and disseminate interprofessional collaboration to improve quality and safety of care



### Residency

- Increase the number of hospitals with nurse residency programs
- Advance programs throughout Pennsylvania



## Our Partners

AARP  
Convenient Care Association  
Excela Health  
Geisinger Health System  
Independence Blue Cross Foundation  
Lehigh Valley Health Network  
Main Line Health  
Masimo  
National Association of Hispanic Nurses  
National Nurse-Led Care Consortium  
PA Academic Progression in Nursing  
Penn State College of Nursing  
Pennsylvania Coalition of Nurse Practitioners  
Pennsylvania Organization of Nurse Leaders  
Pennsylvania Patient Safety Authority  
Pennsylvania State Nurses Association  
Student Nurses Association of PA  
The Dorothy Rider Pool Health Care Trust  
University of Pennsylvania Health System  
University of Pennsylvania School of Nursing  
University of Pittsburgh School of Nursing  
UPMC  
UPMC Health Plan